



SOUTH THURSTON FIRE & EMS

JOB ANNOUNCEMENT

LIEUTENANT/EMT

Salary Range \$69,401-\$73,627

Job Classification

South Thurston Fire & EMS is currently accepting applications for **Lieutenant/EMT** position. The Lieutenant plans, organizes and supervises the work of firefighter/EMTs. Responds to emergencies with their crews and effectively places resources at the emergency scene, managing the company's emergency activities. The Lieutenant supervises non-emergency activities including facility, apparatus and equipment maintenance, training activities, and fire prevention. The Lieutenant may be assigned administrative responsibilities as needed.

Minimum Qualifications:

- 5 years active firefighting experience
- High School Diploma or Equivalent
- At least 21 years of age
- Valid Washington State driver's license
- Driving record consistent with Districts insurance carrier.
- Washington State EMT-B or National Registry
- Obtain Thurston County Medic One Protocol within 90 days of hire.
- IFSAC FF2 Certification
- IFSAC Instructor 1 Certification
- IFSAC Officer 1 (or obtain within 1 year)
- NWCG Wildland Firefighter 1 (or obtain within 1 year)
- Incident Safety Officer
- Basic Fire Investigation (or obtain within 1 year)
- Blue Card Certified (or obtain within 1 year)

Desired Qualifications:

- Associates Degree in Fire Science
- Currently an Officer in a fire service agency with scene command and supervisory experience.
- IFSAC Fire Officer 2
- NFA Managing Fire Officer
- NWCG Single Resource Boss
- NFA Course - Professional Growth
- NFA Course - Perspectives in Thinking
- NFA Course - Framework to Success

APPLICATION DEADLINE: January 18, 2022 – 5:00PM

Hours of Employment

This position shall be scheduled to work the 48-96 Work Schedule, 2 days on, 4 days off. Each shift is a 24-hour shift and shall not be scheduled more than 182 hours in a 24-day work period with one 10-hour Kelly day. Hours of work for this Kelly day will be 1700 until 0700 the following day.

Benefits

- Accrued Vacation and Sick leave
- Employer Paid Medical, Dental and Vision
- Employer Paid Life Insurance Policy
- LEOFF 2 Retirement
- Employee may contribute to WA Deferred Comp and AFLAC Supplemental Insurance
- Eligibility for Public Service Loan Forgiveness
- Tuition Reimbursement Program
- Represented by IAFF Local #3825

Application

Due Date – January 18, 2022 by 5:00pm

An application can be obtained online at: www.souththurstonfire.org

Applicants must submit a cover letter, a resume, and copies of relevant certifications. The letter of intent should include a statement of the candidate's desire to participate in the exam process and why the candidate would be successful as a company officer for South Thurston Fire & EMS.

Applications with supporting documentation must be received by 5:00pm on the closing date. Applications received after 5:00pm on the closing date will not be accepted. Selected candidates will be mailed and or emailed all testing dates and times. **Make sure to include a valid mailing address, contact phone number, and email address.**

A completed application packet should be mailed to the address listed below:

South Thurston Fire & EMS
Lieutenant Testing Process
P.O. Box 4010
Tenino, WA 98589

Or Deliver in person, Fed Ex or UPS:
South Thurston Fire & EMS
Lieutenant Testing Process
187 Hodgden St. S.
Tenino, WA 98589

Packets will be accepted electronically to: nijaha@tcf12.org

Testing Process

The testing process will be used to develop a Lieutenant hiring list. Eligibility to be placed on the list will be based on the candidate's ability to successfully complete each element of the following testing process. Each section of the testing process listed below must be passed with a minimum of 75% score.

Section 1: Application Process - Application process will consist of a letter of intent, resume, and application. Items that should be turned in by the due date include letter of intent, completed application, resume and appropriate supporting documentation. The writing assignment shall be a properly written letter of intent evaluating your ability to articulate thoughts to written form and doing so using proper spelling and grammar.

Section 2: Basic Knowledge Written Exam – A basic knowledge exam will be administered to assess the candidate's understanding of the fire service company officer. Exam content will be based on industry standard textbook as listed under Exam Reference.

Exam Reference: IFSTA Fire and Emergency Services Company Officer 6th Ed

Total time for the exam will be two hours. Passing is 75%

Section 3: Assessment Center – Used to assess candidates in job-related performance dimensions.

Candidate performance will be evaluated as they function as a lieutenant in a series of job-related scenarios. The process will allow the department to see the candidate demonstrate their leadership potential.

Each candidate will participate in three exercises. Each exercise will be evaluated using evaluators who will rate candidate's performance against given criteria. Each exercise will be scored independently with equal weighting and a minimum required passing score of 75%. Candidates must pass each exercise successfully in order to pass this portion of the testing process.